



November 20, 2025

To Whom it May Concern-

David Kennington is a remarkable teacher, colleague, collaborator, thinker and overall contributor, and I am so pleased to recommend him for a teaching position. David has been a fantastic Social Studies teacher in my building for the last two years. When I met David, I quickly realized that this man is a strong leader and the best part is he leads by example. He is meticulous in his planning and lesson execution, he communicates well with kids and families, he dives into professional development from a learner's perspective, and he treats others with the upmost respect and kindness.

Every school principal needs to have that one person in their building, that when the administration team must be away from the building can be trusted to "hold down the fort" and David is absolutely that person. Each time that I needed to be away, I ask David to sit in for me, and he handles everything impeccably. He has excellent judgement, and I always feel comfortable and confident leaving him in charge.

In addition, David has a deep and comprehensive knowledge base around social studies content. He has created courses, designed elaborate and engaging projects and is able to reflect on and refine them. His unique set of skills has had a wonderful impact on our overall culture of learning and growing.

David Kennington will be an incredible hire for your organization. He will make a positive contribution the moment he steps into your building. Please reach for additional information 303-862-0715.

Sincerely,

Stacy P. Miller

Principal