



To Whom It May Concern:

I have had the pleasure of working with Mr. David Kennington over the last year and a half at Odyssey Early College and Career Options. Mr. Kennington is an experienced Social Studies teacher and school leader who exemplifies all aspects of what you want to see in an educator. He is not one to seek out personal recognition but bases his success on the success of his students, his Social Studies team, and our school as a whole.

At our school, Mr. Kennington serves as a Social Studies teacher and our Social Studies Department Chair. Mr. Kennington's classroom is a place where students experience high expectations, and he supports students so that they can reach these expectations. Students know that they will be exposed to rigorous, standards-based learning targets that simultaneously build their skills to get them to the next level. Mr. Kennington has also led sections of college courses through our partner "The National Education Equity Lab" where students have access to college level content from university partners such as Georgetown University.

Where Mr. Kennington truly shines is his attention to detail and his willingness to go the extra mile for students. In our Social Studies department, Mr. Kennington has designed and implemented quarterly assessments department-wide and uses this information for instructional planning. He knows where each student is in his class and ensures that each student is aware of their progression as well. Students who need additional help are often found in Mr. Kennington's room at lunch, before school, and after school. He is not a 7am-3pm teacher- he is someone who goes above and beyond for kids and his colleagues. He is often found leading one of his many after school clubs, helping a colleague master a new instructional technique, or taking students on real world-experience style field trips that directly enhance their learning.

In our building, David works to make everyone on our team better. His thoughtfulness, professionalism, and passion for his work shines through in all he does. His past experiences as an English and Social Studies teacher make him a humanities interdisciplinary mastermind and his experience in educational leadership is consistently evident as well. He understands education in a holistic way that not many do- he understands the need for a "foot-on-the-gas" approach to helping kids reach their true potential and knows how to deliver it with expertise and care. Our students have shown consistent academic growth in both Social Studies and English due to his leadership in professional learning communities, his data-driven mindset, and his genuine care for the students he teaches.

If offered employment with your school district, Mr. Kennington will be an enormous addition to your team and a champion for students in your building. Please accept my highest level of recommendation for him and do not hesitate to contact me with any questions or more information.

Best,  
Zach Cooper  
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