



To Whom It May Concern,

It is my pleasure to write a letter of recommendation for David Kennington. Dave is one of the finest educators I have ever had the privilege to work with. His attention to detail and his focus on academic skills are unrelenting. His class designs are tight, and students move effortlessly through different activities. This flow shows the care he takes in creating a classroom experience that is predictable, focused, and purposeful.

His use of data to guide instruction is unparalleled. He concentrates on the elements of critical thinking. He measures student growth with meaningfully designed rubrics that provide a clear glimpse into each student's ability to comprehend and express ideas at a critical level. He is detail oriented, focused, and professional. What makes Dave exceptional is that all of this rigor is paired with a remarkable personality and an ability to connect with students in ways that inspire. He performs, challenges, jokes, applauds, and encourages with an enthusiasm that seems tireless. His students rave about him, his energy, his insight, and his willingness to jump on tables when the moment calls for it. But all of this energy and performance is, like the rest of his class, designed to drive student thinking and student writing toward excellence.

Dave's commitment to students extends far beyond the classroom. He invests deeply in their extracurricular interests and creates spaces where they feel valued, motivated, and supported. He runs our Business Ethics Club, guiding students as they prepare for competitions at the local university, and he leads our after-school weightlifting club, where he builds confidence, discipline, and community. His presence in these programs reflects his belief that education is not limited to academics but includes helping students discover who they are and what they can accomplish.

As his colleague, I seek his wisdom and support often. Dave approaches collaboration with the same intentionality he brings to the classroom. He is generous with his expertise, quick to offer strategies, resources, or a thoughtful conversation about instruction. His commitment extends beyond his own classroom to the success of every teacher and student in the building. He builds genuine, professional relationships with staff that elevate our collective practice and helps anchor us in our shared mission of strengthening student learning and growth.

It is truly my pleasure to write this letter on behalf of Dave Kennington. He is a remarkable educator who can transform students' lives and strengthen the entire school community.

Sincerely,

Donald Lessig

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