

Char Sellers
555 Hidden Marsh Rd.
Monument, CO 80132

April 11, 2024

Letter of Recommendation

To Whom It May Concern:

I am honored and pleased to provide a letter of recommendation for employment for **Mr. David Kennington**.

During my more than two years of working alongside Mr. Kennington on various school committees and teams, I have witnessed his exceptional leadership. He is a man of principle and integrity and a visionary with the unique ability to inspire and mobilize others towards common goals. His arrival at our school brought immediate stability and forged a valuable partnership and trust with our parent community. His solid, fair-minded leadership has been instrumental in bringing order and creating a healthy atmosphere for growth.

As a parent, I have been thankful for David's commitment to the success and well-being of students and their families. My son happens to have a developmental/cognitive disability. As Principal of our high school, Mr. Kennington sees my son's value. He has championed his whole-person development by recognizing his strengths, partnering to support my son's IEP needs and accommodations, and being a faithful, encouraging force in his life at school. David has consistently demonstrated a commitment to the flourishing of every student at our high school. He is known among students for being dependable and building strong relational foundations that lead to student accountability, responsibility, motivation, and success.

As the Chairperson of our secondary School Accountability Advisory Committee (SAAC), I am privileged to have witnessed David's expertise in education administration. He is not only an expert but also someone who eagerly and graciously shares his knowledge to empower others towards success. His openness, attentiveness to, respect for, and responsiveness to committee members' and parents' questions and opinions have fostered trust and a more caring community. Communication among teachers, students, and parents has improved, and teacher job satisfaction and morale have increased under his skillful leadership.

In conclusion, I wholeheartedly endorse Mr. David Kennington for any position where his remarkable leadership, unwavering integrity, and deep commitment to student success and community well-being are valued. Through my experiences working alongside David, it is evident that he possesses a rare combination of visionary leadership, compassionate mentorship, and expertise in education and organizational management. David's impact on our school has been profound, fostering an environment of trust, collaboration, and growth. His advocacy for students of all abilities, including those with special needs, reflects his genuine dedication to the holistic

development of every individual under his care. Moreover, his ability to empower others, foster open dialogue, and drive positive change exemplifies his exceptional leadership qualities. His outstanding contributions and commitment to excellence will significantly impact any organization fortunate enough to employ him.

Please get in touch with me by phone at (719) 661-4697 with any additional questions.

Respectfully,

A handwritten signature in black ink, appearing to read "Char Sellers", with a long horizontal flourish extending to the right.

Char Sellers
Chairperson, SAAC Secondary